

Highlights from HAMAC

September 9, 2025 meeting summary



Indigenous cultural safety corner

HAMAC recognizes [National Day for Truth and Reconciliation](#) on September 30. This day invites reflection on the legacy of colonial systems and the ongoing impacts on Indigenous communities. We honour the survivors of residential schools, their families, and the children who never came home.

As part of our commitment to Indigenous cultural safety and reconciliation, HAMAC encourages medical staff to engage with the [VCH Truth and Reconciliation Resource Guide](#) and explore opportunities for learning, dialogue, and action. We acknowledge the work underway across.

HAMAC remains committed to supporting reconciliation through our governance, education, and quality improvement efforts.

Chart Completion

HAMAC received a presentation from Naomi Brooks, Senior Director, Health Information Management (HIM), Dr. Eric Grafstein, Chief Medical Information Officer, and Thersa Salcedo, HIM Senior Business Analyst. The presentation included an overview of the current process for chart completion audits, including a demo of the upcoming real-time dashboard for chart completion developed for sites who are live with CST Cerner.

Medical Staff Wellness and Workplace Experience

The Medical Quality Leadership & Practice (MQLP) team, in partnership with leaders from the Equity, Diversity, and Inclusion (EDI) and Anti-Racism teams presented the compiled 2024 Physician Wellness Survey and Workplace Experience Survey results. The presentation included an overview of survey results and key insights and a summary of post-survey engagement work to date. It also highlighted opportunities for organizational level strategies to address some of the issues and opportunities identified through the surveys.

The presentation emphasized the importance of moving from awareness to collective action, ensuring that medical staff voices influence organizational decisions and drive measurable improvements across the system. HAMAC will continue to work with Medical Affairs, MQLP and the EDI and Anti-Racism teams to support this work moving forward.

See [here](#) for further information on the results of the 2024 Physician Wellness Survey; see [here](#) for a summary of the 2024 Workplace Experience Survey results.

VMAC Update

Dr. Jennifer Wilson provided an update on successes, challenges, and work in progress from the Vancouver Medical Advisory Committee.

Regional Department Head Report

Regional Department of Obstetrics & Gynecology (OB/Gyn)

Dr. Sarah Finlayson, Regional Department Head of OB/Gyn presented a report on Obstetrics and Gynecology at VCH/PHC. The presentation summarized some of the successes and challenges within the department over the last year. A key success highlighted in the presentation was in the focused work conducted in gyne oncology to improve in wait times for urgent gynecological cancer surgery. HAMAC members discussed opportunities and strategies to address some of the challenges identified and will be following up for updates over the next several months.

VP Public Health Update

Dr. Patty Daly, VP of Public Health provided an update on measles in BC, summarizing case numbers, transmission, and comparisons across Canada.

Welcome to HAMAC



Dr. Roger Wong
VP, Medicine and Academic Affairs



Dr. Gavin Stuart
VP, Research, VCH



Dr. Michael Nimmo
Regional Department Head, Pathology & Laboratory Medicine

Dr. Brighid Cassidy
MSA President, Lions Gate Hospital