

Highlights from HAMAC

March 11, 2025 meeting summary

Indigenous cultural safety corner

HAMAC recognizes that March 20, 2025 marks the annual [Two Spirit and Indigenous LGBTQIA+ Celebration and Awareness day](#). This annual awareness day is aligned with the spring equinox when there is an equal balance between the long, cold winter and the warmth of summer. This is significant because the spring equinox is considered to be a time of profound change and celebration of new beginnings and signals a time of rebirth, equity and brightness. We invite you to join us in our learning journey to improve care for our patients who identify as Two Spirit or Indigenous LGBTQIA+.

[Indigenous gender identities](#)

[An introduction to the health of two-spirit people](#)

[Working with Two Spirit, transgender, non-binary and gender diverse clients](#)

[Trans-Care BC education centre](#)

Update from the HAMAC Chair

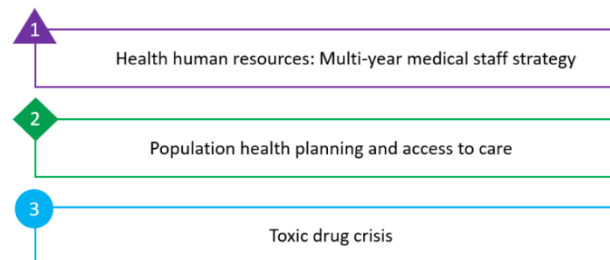
The HAMAC Chair provided an update on the VCH Medical Staff Rules. This included moving to an iterative process for updating the rules on a more regular basis to ensure the rules are aligning with care delivery, learnings from other Health Authorities, establishment of a governance committee, and ensuring a clear process for future rules updates.

Update from VP Medicine

The VP Medicine provided an update on the work ahead for the medical leadership structure realignment project. The presentation included a description of how this work will bring us into alignment with the VCH Medical Staff Bylaws, a reiteration of the impetus for realignment, an update on Board direction, and a preview of work in progress to define “standard work” and governance/reporting structures for medical leaders.

HAMAC Priorities

The HAMAC received a presentation launching the priority setting process to refresh HAMAC’s priorities for the coming year. The current 2024/25 HAMAC priorities are:



The presentation included reflections on the priority work over the past three years, an overview of the priority setting process, and small group discussion on the process and what priority areas make sense for the coming year.

Feedback on priorities will be collated by the HAMAC leadership team and shared at the May HAMAC meeting.



International Women's Day

March 8th was [International Women's Day](#). HAMAC would like to recognize and celebrate the incredible contributions of women in the medical field. From pioneering researchers and to dedicated and compassionate caregivers and innovative leaders, women have been at the forefront of advancing health care and improving patient outcomes.

Let's continue to support and uplift women in medicine, acknowledging their vital role in driving progress and fostering a more inclusive and equitable health care system.

Update on the Morbidity & Mortality Working Group

Coming out of the June 2024 HAMAC Quality Subcommittee, HAMAC struck a working group to look at standardization of morbidity & mortality rounds at VCH. To date, the working group has completed an environmental scan of best practices, engaged Island Health on lessons learned from implementation of their M&M process, engaged PHC to align standardization work across VCH/PHC, and is currently drafting a Terms of Reference for local level M&M Committees.