

Highlights from HAMAC

February 11, 2025 meeting summary

Indigenous cultural safety corner

Each year on Feb. 14, the [Women's Memorial March](#) in Vancouver honours and remembers the lives of hundreds of Indigenous women, girls, Two-Spirit and gender-diverse people who have been murdered or are missing and calls for systemic change to address physical, emotional and spiritual violence they face daily.

HAMAC is committed to providing equitable and culturally safe care informed by Indigenous experiences, cultures and history. VCH has a number of [programs and services](#) that support Indigenous women, girls, Two-Spirit and gender-diverse people, including:

[Sheway](#)

[Indigenous Health Outreach](#)

[Outreach Doula Service](#)

[Indigenous Crisis Response Team](#)

Update from the VCH Board Chair

Dr. Penny Ballem, along with John McLaughlin, Dr. Kathy Greenberg, and Dr. Margaret McGregor, attended the HAMAC. Dr. Ballem provided an update on behalf of the VCH Board. She highlighted the importance of HAMAC's contribution to the population we serve and how much its function has been enhanced over the last few years. She also acknowledged the critical role of medical staff in the organization, emphasizing the need for medical leaders to participate in decision-making of the organization in a collaborative and thoughtful manner, putting the public first for every decision.



Black History Month

HAMAC acknowledges that February marks [Black History and Futures Month](#), a time for us to honour the legacy and contributions of Black communities in Canada while envisioning a more inclusive and equitable future.

Black individuals in Canada continue to face systemic barriers that impact their mental and physical health. We recognize that [addressing anti-Black racism](#) is essential to improving health outcomes and ensuring culturally safe care for everyone.

Join us at VCH on February 27, 2025 at 11am for a [virtual panel discussion](#) on health equity and advancing Black representation and leadership in health care. Speakers will discuss innovative practices and ideas for dismantling systemic barriers and inspire Black healthcare professionals by sharing actionable steps for building confidence, resilience and community support.

HAMAC Governance Subcommittee

The new HAMAC Governance Subcommittee will be kicking off with its first meeting later this spring to review the VCH Medical Staff Rules.



Save the Date

Save the date for the next Medical Leaders Breakfast, hosted by Dr. Chad Kim Sing, Interim Vice President of Medicine and Academic Affairs, VCH.

Friday March 14, 2025

8:00 am – 11:00 am

From Transactional to Transformational: Enhancing Performance Conversations in Healthcare

Contact Michigan.Lee@vch.ca for questions or more information.

Update from the HAMAC Chair

HAMAC is working with the VP Medicine portfolio to realign the medical leadership structure, to better align our medical staff and help our organization achieve regional health system performance improvements while meeting the unique needs of our patient populations within their respective CoCs.