

**CONSTITUTION
OF THE
Vancouver Physician Staff Association
FORM 3**

SOCIETIES ACT

1. The name of the Society is **Vancouver Physician Staff Association**.
2. The purposes of the Society are to:
 - a) support the improvement of medical staff engagement within Vancouver General Hospital, UBC Hospital and GF Strong Rehab Centre, all located in Vancouver, British Columbia (collectively “**Vancouver Acute**”) and the Vancouver Coastal Health Authority (“**Vancouver Coastal Health**”) so that medical staff:
 - i. views are more effectively represented;
 - ii. contribute to the development and achievement of Vancouver Coastal Health plans and initiatives, with respect to matters directly affecting physicians;
 - iii. prioritize issues significantly affecting physicians and patient care; and
 - iv. have meaningful interactions with Vancouver Coastal Health leaders, including physicians in formal Vancouver Coastal Health medical leadership roles;
 - b) improve processes locally within Vancouver Coastal Health and the programs and facilities as well as provide physicians with appropriate information to allow for more effective engagement and consultation between physicians and Vancouver Coastal Health and **Vancouver Acute** operational leaders;
 - c) support physicians to acquire, with continued or expanded Joint Clinical Committee funding support, leadership and other skills required to participate effectively in discussions regarding issues and matters directly affecting physicians and their role in the health care system. The Joint Clinical Committee being a committee established under agreement between the Government and the British Columbia Medical Association, operating as the Doctors of BC, and the Medical Services Commission;
 - d) receive annual funding from the Specialist Services Committee, the Special Services Committee being a Joint Clinical Committee (the “**SSC**”);

- e) use the annual funding received from the SSC exclusively for the following purposes:
- i. governance/administration costs of the Society;
 - ii. compensation of physicians for their time in participating in internal meetings and in meetings with Vancouver Coastal Health or representatives of **Vancouver Acute** in relation to the SSC facility engagement initiative; and
 - iii. costs contributing to the objectives of the Memorandum of Understanding 2014 Regional and Local Engagement among Her Majesty the Queen in Right of the Province of British Columbia, as represented by the Ministry of Health, the Fraser Health Authority, Interior Health Authority, Island Health, Vancouver Coastal Health, Northern Health and Provincial Health Services Authority and the Doctors of BC, including where appropriate,
 - 1. projects involving collaborative care between physicians and medical staff,
 - 2. compensation for medical staff for their time for participating in,
 - a. projects involving collaborative care between physicians and medical staff,
 - b. internal meetings, and
 - c. meetings with Vancouver Coastal Health representatives of any **Vancouver Acute** facility in relation to the SSC facility engagement initiative;

but not for any of the following purposes:

- iv. advertising with the exception of physician recruitment ads;
- v. compensation for clinical services;
- vi. purchase of real estate and vehicles;
- vii. purchase of clinical equipment;
- viii. donations to charities or political parties; and
- ix. meeting attendance that is presently required as part of maintaining privileges at one or more of **Vancouver Acute**; and

- f) to do all such other things as are incidental and ancillary to the attainment of the foregoing purposes and the exercise of the powers of the Society, other than borrowing money.

Bylaws

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SOCIETIES ACT
Bylaws of
Vancouver Physician Staff Association

PART 1. INTERPRETATION

1.1 Definitions

In the Bylaws, unless the context otherwise requires:

“Address of the Society” means the address of the Society as filed from time to time with the Registrar in the Notice of Address;

“Board” means the board of Directors of the Society;

“Board Resolution” means:

- a) a resolution passed at a duly constituted meeting of the Board by a simple majority of the votes cast by those Directors who are present and entitled to vote at such meeting; or
- b) a resolution that has been submitted to all Directors and consented to in writing by 2/3 of the Directors who would have been entitled to vote on the resolution in person at a meeting of the Board;

“Bylaws” means the bylaws of the Society as filed in the Office of the Registrar;

“Constitution” means the constitution of the Society as filed in the Office of the Registrar;

“Directors” means those individuals who have become Directors of the Society in accordance with the Bylaws and have not ceased to be Directors, and a “Director” means any one of them;

“Electronic Means” means any system, including but not limited to telephonic, electronic, radio, computer, or Internet-based technology or communications facility that:

- a) in relation to a meeting or proceeding, permits participants to communicate or otherwise participate as if they were present in person, and
- b) in relation to a vote, permits an eligible voter to cast a vote on a particular matter that adequately discloses the intention of the voter;

“Medical Staff” means a member of the Medical Staff Association;

“Medical Staff Association” means the Vancouver Acute Medical Staff Association, established pursuant to the Medical Staff Bylaws and Medical Staff Rules for the Vancouver Coastal Health Authority;

“Physician” means a member of the Medical Staff Association who is duly licensed by the College of Physicians and Surgeons of British Columbia and who is entitled to practice medicine in British Columbia;

“Ordinary Resolution” means an ordinary resolution as defined in the Societies Act;

“Registered Address” of a member means the address of that individual as recorded in the register of members, and may include a fax number and/or email address;

“Registrar” means the Registrar of Companies of the Province of British Columbia;

“Retired Physician” means a Physician that has retired and at the time of retirement was in good standing with the College of Physicians and Surgeons of British Columbia, and that has been accepted by the Directors as a Voting Member;

“Society” means Vancouver Physician Staff Association;

“Societies Act” means the Societies Act (British Columbia) from time to time in force and all amendments to it and in the event of its repeal, all legislation that substantially replaces it;

“Special Resolution” means a special resolution as defined in the Societies Act;

“Vancouver Acute” means Vancouver General Hospital (VGH), UBC Hospital and G.F. Strong Rehabilitation Centre

“Voting Member” means a Physician or a Retired Physician who is a member of the Society.

PART 2. MEMBERSHIP

2.1. Admission to Membership

The members of the Society are the applicants for incorporation of the Society, and those individuals who subsequently become members, in accordance with the Bylaws and, in either case, have not ceased to be members.

2.2. Membership

- a) All members of the Medical Staff become a member of the Society.
- b) All members of the Vancouver Community of Care become a member of the Society.

- c) Retired or retiring Physicians may be admitted to membership upon application to the Society and approval by the Directors. Retired Physicians' membership will cease upon the expiration of the term established by the Directors.

2.3. Voting Members

- a) Physician and Retired Physician Members are Voting Members.
- b) Subject to section 2.3(c) all members of the Society that are not Physicians shall be non-voting members.
- c) The Society may, by special resolution, grant voting privileges to members who are not Physicians, and the voting rights of such members shall be the same as the voting rights of other voting members of the society.
- d) A member who is not in good standing shall not have the right to vote at general meetings of the Society.

Only physician members and retired physician members will be voting members of the Society. They will have the right to attend and vote at General Meetings of Members.

Non-physician medical provider members of the Vancouver Community of Care will be non-voting members of the Society. They will have the right to attend General Meetings of Members. This class of member shall not have the right vote.

2.4. Membership Dues

There will be no annual membership dues payable by any member.

2.5. Cessation of Membership

An individual ceases to be a member of the Society:

- a) upon ceasing to be a Physician unless the member is a Retired Physician member as set out in 2.3;
- b) upon ceasing to be a member of the Medical Staff;
- c) by delivering his or her resignation in writing to any one officer of the Society or by mailing or delivering it to the Address of the Society;
- d) on his or her death; or
- e) upon his or her expulsion.

2.6 Expulsion of Member

A member may be expelled by a Special Resolution of the Voting Members passed at a general meeting. Prior to such expulsion, the Society must send a written notice to such member and provide the member with the opportunity to defend themselves.

2.7 Standing of Members

All members are deemed to be in good standing.

PART 3. MEETING OF MEMBERS

3.1. Time and Place of General Meetings

General meetings of the Society must be held at such time and such place in British Columbia, in accordance with the Societies Act, that the Directors decide.

3.2. Extraordinary General Meeting

Every general meeting, other than an annual general meeting, is an extraordinary general meeting.

3.3. Calling of Extraordinary General Meeting

The Directors may, when they think fit, convene an extraordinary general meeting.

3.4. Notice of General Meeting

The Society will give not less than 14 days' written notice to each member of a general meeting, but those members may waive or reduce the period for a particular meeting by unanimous consent in writing.

3.5. Contents of Notice

Notice of a general meeting will specify the place, the day and the hour of the meeting and shall include the text of any Special Resolutions to be proposed or considered at that meeting.

3.6. Omission of Notice

The accidental omission to give notice of a meeting to, or the non-receipt of a notice by, any of the members entitled to receive notice does not invalidate proceedings at that meeting.

3.7. Annual General Meetings

An annual meeting shall be held at least once in every calendar year or as otherwise required under the Societies Act.

PART 4. PROCEEDINGS AT GENERAL MEETINGS

4.1. Business at General Meetings

- a) Business to be conducted at annual general meetings shall include the following:
 - i. the adoption of rules of order;
 - ii. the consideration of the financial statements;
 - iii. the report of the Directors;

- iv. the report of the auditor, if any;
- v. the appointment and election of Directors, as applicable;
- vi. the appointment of the auditor, as applicable;
- vii. the other business that, under the Bylaws, ought to be conducted at an annual general meeting, or business that is brought under consideration by the report of the Directors issued with the notice convening the meeting.

b) Special business is:

- i. all business at an extraordinary general meeting except the adoption of rules of order; and
- ii. all business transacted at an annual general meeting with the exception of business listed above under paragraph 4.1 a).

4.2. Requirement of Quorum

Business, other than the election of Chair and the adjournment or termination of the meeting, must not be conducted at a general meeting at a time when a quorum is not present.

4.3. Loss of Quorum

If at any time during a general meeting there ceases to be a quorum present, business then in progress must be suspended until there is a quorum present or until the meeting is adjourned or terminated.

4.4. Quorum

A quorum at a general meeting is 5 Voting Members present or a greater number that the Voting Members may determine at a general meeting.

4.5. Lack of Quorum

If within 30 minutes from the time appointed for a general meeting a quorum is not present, the meeting, if convened on the requisition of members, must be terminated, but in any other case, it must stand adjourned to the same day in the next week, at the same time and place, and if, at the adjourned meeting, a quorum is not present within 30 minutes from the time appointed for the meeting, the members present constitute a quorum.

4.6. Chair

Subject to Bylaw 4.8, the President of the Society, the Vice President or, in the absence of both, one of the other Directors present, must preside as Chair of a general meeting.

4.7. Alternate Chair

If at a general meeting:

- a) there is no President, Vice President or other Director present within 15 minutes after the time appointed for holding the meeting, or
- b) the President and all the other Directors present are unwilling to act as the Chair, the Voting Members present must choose one of their number to be the Chair.

4.8. Adjournment

A general meeting may be adjourned from time to time and from place to place, but business must not be conducted at an adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

4.9. Notice of Adjournment

When a meeting is adjourned for 10 days or more, notice of the adjourned meeting must be given as in the case of the original meeting.

4.10. Motions need not be Seconded

A resolution proposed at a meeting need not be seconded, and the Chair of a meeting may move or propose a resolution.

4.11. No Casting Vote

In the case of a tie vote, the Chair does not have a casting or second vote in addition to the vote to which he or she may be entitled as a Voting Member, and the proposed resolution does not pass.

4.12. Entitlement to Vote

Each Voting Member is entitled to one vote at a general meeting.

4.13. Decisions by Show of Hands

Voting is, at the discretion of the Board, by show of hands.

4.14. Voting by Proxy

Voting by proxy is not permitted.

4.15. Resolutions in Writing

An Ordinary Resolution or a Special Resolution consented to in writing in accordance with the Societies Act may be in two or more counterparts, which together will be deemed to constitute one resolution in writing. Such resolution will be filed with the minutes of the proceedings of the Directors and will be deemed to be passed on the date stated therein or, in the absence of such a date being stated, on the latest date stated on any counterpart.

4.16. Copy of Special Resolution to be filed with the Registrar

A copy of any Special Resolution passed in accordance with the Bylaws will be filed with the Registrar in the appropriate form and will not take effect until such copy is accepted by the Registrar.

4.17. Minutes of General Meetings

The Secretary, or any other officer if no Secretary is appointed, shall ensure that minutes are taken for all general meetings of the Society and shall be responsible to arrange for the care and custody of such minutes.

PART 5. DIRECTORS

5.1. Powers of Directors

The Directors may exercise all the powers and do all the acts and things that the Society may exercise and do, and that are not by the Bylaws or by statute or otherwise lawfully directed or required to be exercised or done by the Society in a general meeting, but subject, nevertheless, to

- a) all laws affecting the Society; and
- b) the Bylaws and the Constitution.

5.2. Director Must be a Physician Member

An individual must be a Physician Member of the Society to be eligible to be a Director of the Society.

5.3. Number of Directors

The number of Directors is a minimum of 3 and a maximum of 7 as may be determined from time to time by Ordinary Resolution.

5.4. Election and Appointment of Directors

Subject to Voting Member ratification, Physicians elected to office as directors of the Medical Staff Association will be deemed appointed as Directors at the annual general meeting. Two directors may be elected from the general membership of the Society.

Election of additional Directors, if any, will be held at the annual general meeting subject to the Nominations policy.

5.5. Consecutive Terms

A director may serve up to 5 consecutive terms subject to section 8. Medical Staff Association directors will be subject to the same term limits, if any, as on elected offices of the Medical Staff Association.

5.6. Election and Appointment of Less than Required Number of Directors

The Directors must retire from office at each annual general meeting when their successors are elected or appointed. If a successor is not elected or appointed, the individual previously elected or appointed continues to hold office until his or her successor is elected or appointed.

5.7. Vacancy Among Directors

The Directors may at any time and from time to time appoint a Voting Member as a Director and officer, as applicable, to fill a vacancy in the Directors and officer positions, as applicable. A Director and officer, as applicable, so appointed holds office only until the conclusion of the next annual general meeting of the Society, but is eligible for re-appointment or re-election at the meeting.

5.8. Invalidation of Acts

An act or proceeding of the Directors is not invalid merely because there are less than the prescribed number of Directors in office.

5.9. Removal of Director

The Voting Members may, by Special Resolution, remove a Director, before the expiration of his or her term of office, and may appoint a successor to complete the term of office.

5.10. Ceasing to be a Director

An individual ceases to be a Director of the Society:

- a) upon expiry of his or her term;
- b) by delivering his or her resignation in writing to any one officer of the Society or by mailing or delivering it to the Address of the Society;
- c) on his or her death; or
- d) upon his or her removal.

5.11. Compensation of Directors

A Director may be compensated for being or acting as a Director.

5.12. Reimbursement of Directors' Expenses

A Director may be reimbursed for all expenses necessarily and reasonably incurred by the Director while engaged in the affairs of the Society.

PART 6. PROCEEDINGS OF DIRECTORS

6.1. Procedures of Meetings

The Directors may meet at the places they think fit to conduct business, adjourn and otherwise regulate their meetings and proceedings, as they see fit.

6.2. Quorum

The Directors may from time to time set the quorum necessary to conduct business, and unless so set the quorum is a majority of the Directors then in office.

6.3. Chair of Meetings

The President is the Chair of all meetings of the Directors, but if at a meeting the President is not present within 30 minutes after the time appointed for holding the meeting, the Vice President must act as Chair, but if neither is present the Directors present may choose one of their number to be the Chair at that meeting.

6.4. Calling of Meetings

A Director may at any time, and any one officer, on the request of a Director, must, convene a meeting of the Directors.

6.5. Meeting Attendance

A meeting of the Directors may be held by means of a conference telephone call, Electronic Means, or other means by which all the Directors agree to participate in that manner and those participating can hear each other. A person participating in a meeting in such a manner shall be deemed to be present at the meeting.

6.6. Waiver of Notice by Absent Director

A Director who may be absent temporarily from British Columbia may send or deliver to the address of the Society a waiver of notice, which may be by letter, email, or other means, of any meeting of the Directors and may at any time withdraw the waiver, and until the waiver is withdrawn,

- a) a notice of meeting of Directors is not required to be sent to that Director, and
- b) any and all meetings of the Directors of the Society, notice of which has not been given to that Director, if a quorum of the Directors is present, are valid and effective.

6.7. Passing Resolutions

Questions arising at a meeting of the Directors and committee of Directors must be decided by a majority of votes.

6.8. No Casting Vote

In the case of a tie vote, the Chair does not have a second or casting vote.

6.9. Motions need not be Seconded

A resolution proposed at a meeting of Directors or committee of Directors need not be seconded, and the Chair of a meeting may move or propose a resolution.

6.10. Resolution in Writing

A Board Resolution in writing is as valid and effectual as if it had been passed at a meeting of the Directors duly called and constituted. Such resolution may be in two or more counterparts, which together will be deemed to constitute one resolution in writing. Such resolution will be filed with the minutes of the proceedings of the Directors and will be deemed to be passed on the date stated therein or, in the absence of such a date being stated, on the latest date stated on any counterpart.

6.11. Minutes of Directors Meetings

The Secretary or such other person designated shall ensure that minutes are taken for all meetings of Directors.

PART 7. COMMITTEES

7.1. Standing and Special Committees

The Directors may create standing and special committees as may from time to time be required. Any such committee will limit its activities to the purpose or purposes for which it is appointed and will have no powers except those specifically conferred by a resolution of Directors. Unless specifically designated as a standing committee, any special committee so created must be created for a specified time period only (e.g., working group, task forces, subcommittees). Upon completion of the earlier of the specified time period or the task for which it was appointed, a special committee will automatically be dissolved.

7.2. Delegation to Committees

The Directors may delegate any, but not all, of the powers of Directors to committees which may be in whole or in part composed of Directors as the Directors think fit.

7.3. Terms of Reference and Rules

In the event the Directors decide to create a committee, it must establish terms of reference for such committee. A committee, in the exercise of the powers delegated to it, will conform to any rules that may from time to time be imposed by the Directors in the terms of reference or otherwise.

7.4. Committee Composition

- a) The terms of reference for each committee must set out the committee composition.
- b) Each committee must include Physicians and may include other individuals relevant to fulfilling the committee mandate.
- c) Where a committee's mandate addresses engagement matters impacting non-Physician Medical Staff, such committee must include non-Physician Medical Staff relevant to fulfilling the committee mandate.

PART 8. OFFICERS

8.1. Election of Officers

Officers are elected into their positions at the Annual General Meeting. A physician elected to an office of the Medical Staff Association will be elected to the same office within the Society.

8.2 Term of Office

A director elected into a specific office may only hold that office for one 2 year term. The director, may, however stand for election to another office to a maximum of 5 consecutive terms.

8.3. President

The President presides at all meetings of the Society and of the Directors.

8.4. Vice President

The Vice President must carry out the duties of the President during the President's absence.

8.5. Secretary

The Secretary shall be responsible for the following:

- a) ensuring the issuance of notices of meetings of the Society and Directors;
- b) ensuring there are minutes of all meetings of the Society and Directors;
- c) ensuring the custody of all records and documents of the Society; and
- d) ensuring the maintenance of the register of members.

8.6. Treasurer

The Treasurer shall be responsible for the following:

- a) ensuring the maintenance of the financial records, including books of account, necessary to comply with the Societies Act and Income Tax Act, as applicable; and
- b) ensuring financial statements are rendered to the Directors, members and others when required.

8.7. Combination of Secretary and Treasurer

The offices of Secretary and Treasurer may be held by one individual who will be known as the Secretary-Treasurer.

8.8. Absence of Secretary at Meeting

In the absence of the Secretary from a meeting, the Directors must appoint another individual to act as Secretary at the meeting.

8.9. Removal of Officer

An officer shall be deemed removed from his or her office, if he or she is recalled or removed from the same office he or she holds with the Medical Staff Association. A Physician who has been elected or appointed to an office of the Society, and who does not hold the same office with the Medical Staff Association, may be removed as an officer by a resolution passed at a meeting of the Directors by a majority of not less than two-thirds of the Directors present.

PART 9. BORROWING

9.1. Borrowing not Permitted

The Directors and officers may not, on behalf of and in the name of the Society, borrow, raise or secure the payment or repayment of money, including, but without limiting the foregoing, by the granting of guarantees or by the issue of debentures.

PART 10. EXECUTION OF INSTRUMENTS

10.1. Execution of Instruments

Contracts, documents or instruments in writing requiring the execution by the Society may be signed by any two of the Directors, and all contracts, documents and instruments in writing so signed will be binding upon the Society without any further authorization or formality.

PART 11. INDEMNIFICATION

11.1. Indemnification of Directors and Officers

Subject to the provisions of the Societies Act, each Director and each officer of the Society will be indemnified by the Society against all costs, charges and expenses reasonably incurred in connection with any claim, action, suit or proceeding to which that individual may be made a party by reason of being or having been a Director or officer of the Society.

11.2. Indemnification of Past Directors and Officers

To the extent permitted by the Societies Act, the Society will indemnify and hold harmless every individual heretofore now or hereafter serving as a Director or officer of the Society and that individual's heirs and personal representative, by reason of being or having been a Director or officer of the Society.

11.3. Advancement of Expenses

To the extent permitted by the Societies Act, all costs, charges and expenses incurred by a Director or officer with respect to any claim, action, suit or proceeding may be advanced by the Society prior to the final disposition thereof, in the discretion of the Directors, and upon receipt of

an undertaking satisfactory in form and amount to the Directors by or on behalf of the recipient to repay such amount unless it is ultimately determined that the recipient is entitled to indemnification hereunder.

11.4. Approval of Court and Term of Indemnification

The Society will apply to the court for approval, if required, to ensure that the indemnities herein are effective and enforceable. Each Director and each officer of the Society on being elected or appointed will be deemed to have contracted with the Society upon the terms of the foregoing indemnities.

11.5. Indemnification not Invalidated by Non-Compliance

The failure of a Director or officer of the Society to comply with the provisions of the Societies Act, or of the Constitution or these Bylaws will not invalidate any indemnity to which he or she is otherwise entitled under this part.

11.6. Purchase of Insurance

The Society may purchase and maintain insurance for the benefit of any or all Directors, officers, employees or agents against personal liability incurred by any such individual as a Director, officer, employee or agent.

PART 12. NOTICES TO MEMBERS

12.1. Method of Giving Notice

A notice may be given to a member either personally, by electronic mail, or by mail to the member at the member's Registered Address. In addition to those methods set out in the previous sentence, notice may also be given by posting a notice in the Medical Staff lounge at each of the Vancouver Acute hospitals.

12.2. When Notice Deemed to Have Been Received

A notice sent by mail is deemed to have been given on the second day following the day on which the notice is posted, and in proving that notice has been given, it is sufficient to prove the notice was properly addressed and put in a Canadian post office receptacle.

12.3. Entitlement to Notice

Notice of a general meeting will be given to:

- a) every member shown on the register of members on the day notice is given, and
- b) the auditor, if one has been appointed by the Society.

No other person is entitled to receive a notice of a general meeting.

PART 13. BYLAWS

13.1. Activities Carried on Without Purpose of Gain

The activities of the Society will be carried on without purpose of gain for its members and any income, profits or other accretions to the Society will be used in promoting the purposes of the Society as set out in the Constitution.

13.2. Entitlement of Members to Copy of Constitution and Bylaws

On being admitted to membership, each member is entitled to, and upon request, a Director of the Society will provide him or her, without charge, a copy of the Constitution and Bylaws of the Society.

13.3. Special Resolution Required to Alter or Add to Constitution and Bylaws

The Constitution and the Bylaws must not be altered or added to except by Special Resolution and with prior consent of the British Columbia Medical Association (doing business as Doctors of BC).

PART 14. RESTRICTIONS ON DISTRIBUTION UPON WIND-UP OR DISSOLUTION

14.1. Wind-up or Dissolution

Upon winding-up or dissolution of the Society, the funds and property remaining after the payment of all costs, charges and expenses properly incurred in the winding-up or dissolution, including the remuneration of the liquidator, and after payment to employees of the Society of any arrears of salaries or wages, and after payment of any debts of the Society, will be distributed to Doctors of BC acting on behalf of the Specialist Services Committee.