

### Indigenous cultural safety corner

HAMAC acknowledges the passing of the Honourable Justice Murray Sinclair, an influential Anishinaabe senator, renowned Manitoba lawyer and judge who reshaped the Canadian legal system and tirelessly advocated for the rights of Indigenous Peoples. Justice Sinclair is perhaps best known for his role as the Chair of Canada's Truth and Reconciliation Commission, producing the TRC's 94 calls to action report in 2015 that acknowledged the lasting impact of Indian Residential Schools and provides a path forward in reconciliation. A quote from Justice Sinclair upon the issuing of the TRC final report serves as a steadfast reminder of the work we as leaders have ahead of us: "We have described for you a mountain; we have shown you the path to the top. We call upon you to do the climbing".

[VCH News: Celebrating the Life and Legacy of the Honourable Justice Murray Sinclair](#)

### Welcome to HAMAC



**Fiona Wong**  
HAMAC Project Manager

### Medical Workforce Insights

The Medical Affairs Analytics team presented to HAMAC on medical staff workforce analytics, including a high-level overview of the current medical staff workforce and results from a workforce survey of medical leadership. HAMAC discussed the need for flexibility in medical staff workforce strategies to address both specialist and generalist roles within the medical staff.

HAMAC endorsed the development of a Medical Staff Health Human Resource Strategy and look forward to collaborating with the Medical Affairs Analytics team on this work.

### Regional Department Health Quality Report: Emergency Medicine

HAMAC received a report from the Regional Department Head of Emergency Medicine, Dr. Eric Grafstein. The report included an overview of services across VCH and PHC, including Emergency Department (ED) input measures (admit rates, time to MD, rates of patients who left without being seen), throughput metrics (ED length of stay), and output metrics (time in ED, lost stretcher hours). The presentation compared VCH-PHC ED metrics against other BC health authorities as well as to other provinces and highlighted some of the regional quality initiatives in Emergency Medicine.

### Nurse Practitioners: Partners in Patient Centered Care

On November 10 – 16, we celebrated National Nurse Practitioner week! Thank you to all nurse practitioners for your dedication to providing high-quality care to patients. Your expertise, compassion and commitment to patient care makes a real difference in the lives of the people you serve.



### VCH Artificial Intelligence (AI) Hub

VCH and VCHRI have partnered to launch a new AI Hub to accelerate and harmonize all AI activities throughout VCH. By collaborating on initiatives across clinical, operational, research and commercial domains, the AI Hub will provide resources and expertise to help teams achieve their goals while staying aligned with the latest technological advancements.

VCH Staff and Medical Staff are invited to [participate in an environmental scan](#) to assess the current AI landscape at VCH and VCHRI.