

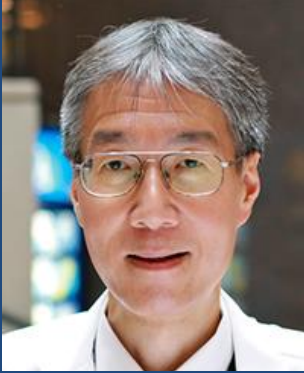


**VANCOUVER PHYSICIAN STAFF ASSOCIATION
BOARD OF DIRECTORS' REPORT
APRIL 1, 2020 – JUNE 30, 2021**

**FACILITY ENGAGEMENT AT VGH, UBC HOSPITAL, G.F. STRONG
REHABILITATION CENTRE, AND VANCOUVER COMMUNITY**

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Dr. Eric Yoshida
President, VPSA

PRESIDENT'S REPORT

COVID-19 has been with us throughout this entire reporting period. The pandemic has made our members' lives incredibly stressful, and we responded by creating services designed with their wellness in mind.

In the early days of the pandemic this involved researching, creating, delivering, and maintaining such things as the VCH COVID-19 Physician Communication Slack platform, coordinating daycare options, negotiating reduced rates for health care workers wishing to stay close to VGH overnight, offering grab-and-go meals and snacks, and organizing virtual wellness opportunities such as mindfulness, yoga, peer support, and Qi Gong. VPSA board members were also instrumental in encouraging the creation of regular online VCH Medical Staff Forums and Vancouver Acute Physician Updates to keep us well informed.

Unfortunately, it appears that over time the pandemic has almost become the norm. As Zoom became ubiquitous, we switched our program delivery model to online sessions. Depending on public health restrictions, some of these were a mix of virtual and in-person gatherings. Events that stand out in my mind were a Meet and Greet for our new physicians in September and a presentation from Stanford Medicine's Chief Wellness Officer Dr. Tait Shanafelt in November. I would like to thank all our committee and task group members for their dedication and perseverance in bringing us so many excellent programs and events during these difficult times.

During this reporting period, we also continued our work to advance the goals of our strategic pillars (see page 6). This included working in partnership with VCH on diversity, equity, and inclusion priorities as well as analyzing the results of the physician wellness survey and seeking funding to address the drivers of physician burnout. We offered several PLI courses to enhance physician leadership and funded several projects that are designed to build relationships and effective communication across the physician community. We have also been invited to be members of important hospital selection committees and continued as members of the VGH MAC and Health Authority MAC over the past two years.

Democracy is the greatest strength of our society and during the past two years we have entrenched this into our organization. We introduced formal elections to the VMDAS/VPSA with the principle of one member, one vote in a secret ballot. This November we will be having our second

secret ballot election to choose the president elect (who will serve as vice president for the first two years before becoming president) and members at large including one from the community. This continues from last year when all the board positions were open to election/re-election and our current board was selected.

From an advocacy perspective, we strongly supported Black Lives Matters with an email message to the membership in May 2020 that received supportive feedback. We also wrote and distributed messages that called out against anti-Asian racism and, in May 2021, wrote and distributed a very strong message regarding the discovery of unmarked graves at the site of the former residential school in Kamloops. After a year of discussion, with VCH and the university, we had a plaque commemorating a 2013 visit to the Djavad Mowafaghian Centre for Brain Health by the Duke of York (i.e., Prince Andrew) removed as we felt that the prince's behaviour, as reported in the media, was not reflective of the values of VCH or UBC. We also continued discussions with VCH administration about an incident involving a racist statement that was featured in social media and reported on CTV news. VCH's response has been to our satisfaction.

We have also actively worked to keep alive the memory of the truly outstanding physicians and surgeons who have worked at our institution for the past 115 years. This year, we will induct the 2021 class into the VGH/UBC Hospital/GF Strong/VC Community Hall of Honour. In the four years since the Hall was conceived and approved by both VMDAS/VPSA and VCH administration, it has been well received with plenty of interest. Personally, this is one of the projects that I am truly proud of.

Perhaps it is apocryphal, but the statement credited to Napoleon Bonaparte, "An army marches on its stomach," is definitely true. It is not a coincidence that the approach to the pandemic has been with organization and discipline that has been military-like, and our members have been the soldiers. To maintain the morale of "the troops," our daily provision of food, distributed in our VGH physician area (the PHEW) to the on-call COVID-19 staff in 2020 was well received. Our discussions with the VGH Foundation resulted in distribution of donated food to the nursing units (again, very well received) and we have continued with our Physician Appreciation Lunches monthly as well as a special Christmas Day lunch for those on call.

Further keeping with an established military tradition, we will show our appreciation to each and every one of our members for their efforts on behalf of the patients of this province during the four waves of the COVID-19 pandemic. That is upcoming in early December.

In the did-not-accomplish column, while we did our best to improve the VGH parking situation that arose because of the pandemic, despite many discussions with administration, we were unable to make a significant difference. The parking situation is, unfortunately, out of our control as well as the administration's, as VCH does not own the hospital's parking facilities and does not own commercial parking outside of the hospital. We understand your frustration and please know that we share it.

I would like to extend my thanks to Dr. York Hsiang who was our association's managing director for two years until his retirement earlier this year. Our project manager, Lina Abouzaid, also left for a great career opportunity with VCH. I would also like to extend my thanks to the former Engagement Working Group members for their efforts. Lastly, there are a lot of people to whom VMDAS/VPSA owes a debt of gratitude as they have worked diligently to make our organization successful. I extend a special thanks to our staffers over the past two years: Evelyn Chan; Risham Thind; Andrew Pinfold; Cindy Liang; Evita Mora Perea; Jill Lunde; and our Doctors of BC advisors, Asia Hollingsworth, and Fran MacDonald. I thank our hard-working current board members, Ka Wai Cheung, Alison Harris, Joy Masuhara, Michael Nimmo, Simon Rabkin, and John Ridley, and our past board members, Alex Lee, Vivian Yin and Sophia Park. Outside of our association, I thank our hospital's CEO, Vivian Eliopoulos, and our senior medical directors over the past two years, Marcel Dvorak, Vinay Dhingra, Bill Henderson, and Ladan Sadrehashemi, for their willingness to engage with us, whether it be formally in meetings or during informal corridor chats. I also thank Nadia Zalunardo, our outstanding MAC board chair, for talking with me when I frequently barged into her office, and our VGH-UBC Foundation CEO, Angela Chapman, for working with us during this pandemic.

It is with both pride and a sense of relief that I will be ending my term as president the day after this year's annual general meeting and taking on the role of past president. It has been an honour and a privilege serving you for my two-year term as president and I know I leave you in good hands with outstanding incoming president Dr. Alison Harris.



Dr. John Ridley
Treasurer, VPSA

TREASURER'S REPORT

The Specialist Services Committee provides funding to VPSA as well as other groups across the province that are part of the Facility Engagement Initiative. We have received feedback from the SSC that our expenditures are aligned with its requirements. For the fiscal year ending March 31, 2021, VPSA spent \$1,118,655. Another \$187,466 was expended during the first quarter of the 2021/2022 fiscal year.

The ongoing pandemic has meant we needed to be nimble and reallocate our budgets. Major projects such as CST and other planned expenditures have been affected by COVID-19. In 2020/2021, VPSA spent over \$150,000 in sessional funding and \$90,000 in meals and other pandemic-related response activities. Some examples include establishing and supporting communication initiatives such as the VCH Slack platform for pandemic-related communication and a health-authority-wide medical staff forum.

Aside from significant outlays related to COVID-19, our large expenditures in 2020/2021 included contributions to wellness activities, diversity, equity, and inclusion initiatives, leadership conferences (namely Communication of Unexpected Medical Outcomes training), and presentations by invited speakers such as Dr. Tait Shanafelt. We continued to support physician participation through sessional payments on joint VPSA-VCH committees including the Diversity, Equity and Inclusion Committee along with its various working groups and the VA/VC Physician Wellness Steering Committee.

We offered significant opportunities for advancing collaboration and physician wellness, as well as improving clinical care. This included project funding through our Engagement Accelerator fund (up to \$20,000 per project) and our Small Steps, Big Idea fund (up to \$5,000 per project).

The Facility Engagement Management System (FEMS) mobile app continues to provide physicians with a quick method of documenting their participation in VPSA-funded activities. It provides easy cross referencing of submissions with activities, thus ensuring proper fiscal oversight.

I would like to end by thanking Dr. Alex Lee, our previous treasurer. I took over from Dr. Lee in December 2020 and inherited a well-managed portfolio. It has been a privilege to serve in this capacity and I look forward to continuing as treasurer in the coming year.

ORGANIZATIONAL CHART



STRATEGIC GOALS FOR 2021/22

Strategic Pillar 1

Work collaboratively with health authority leadership to optimize physician engagement

Activities that support this pillar include senior leadership team meetings, Breakfast with Leaders sessions, operationalizing the engagement framework, encouraging VPSA members to participate on VCH committees, continuing to meet with VCH on the Physician Hub for Engagement and Wellness, holding townhall meetings, creating opportunities for members and VCH administrators to meet informally, and funding physician-led projects that improve relations with the health authority.

Strategic Pillar 2

Strengthen physician leadership

VPSA will advocate for medical leadership evaluation and host leadership courses (e.g., PLI, CMPA, monthly leadership seminars). We will advance the diversity, equity, and inclusion of medical leadership within the Vancouver Community of Care and VCH and fund a physician-led project designed to support women physicians who wish to become leaders. VPSA will host project charter meetings and work with PLQI on joint projects.

Strategic Pillar 3

Strengthen physician community across Vancouver Acute and Vancouver Community

Community building and wellness events will continue to be an important component of what VPSA offers members. We will continue to work with VCH on meet and greet events to welcome new physicians and we will work with the health authority on providing up-to-date onboarding resources to help streamline the orientation process. We will fund physician-led projects that create a greater sense of community.

ENGAGEMENT: WHAT WE ARE DOING

VPSA is dedicated to helping Vancouver Community of Care physicians build a better working environment at VGH, UBC Hospital, GF Strong Rehabilitation Centre, and Vancouver Community. We believe we can create the best place to work and offer the best patient care in the community and in the hospitals where we practice. We do this by engaging our members in ways that help them build collegial relationships. We help members identify

issues that matter most to them, and we work to address their priorities and support activities that foster a more connected, collaborative, and caring community.



We work to achieve our goals through various committees and task groups that represent issues that are of current concern to our members. Thank you to all the physician members who participate on these groups.

Clinical Systems Transformation Task Group

The CST Task Group works to ensure a successful rollout and sustainment of CST at VGH, GF Strong and UBC Hospital. Given the pandemic, the implementation of CST has been delayed and this task group was consequently not active during the current reporting period.

We did present two related events. In October, Dr. Damian Claydon-Platt, Chief Clinical Information Officer with PHSA, discussed current opportunities and plans to advance digital health technologies. This was followed in November by a virtual presentation to help members improve their efficiency with front-end speech recognition.

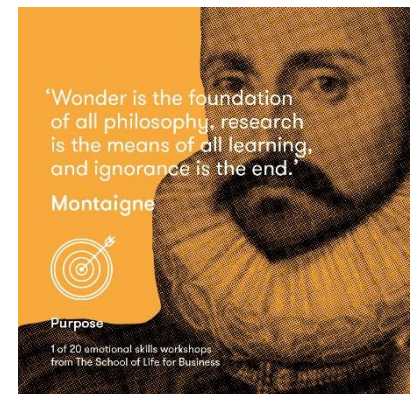
Communications Task Group

The Communications Task Group ensures appropriate and timely communications with medical staff about events, project submissions and other Facility Engagement Initiative milestones and activities. This task group is responsible for the creation and distribution of weekly Checkups, news articles, publications, posters, and other communications materials.

Community Building & Wellness Task Group

The Community Building & Wellness Task Group focuses on building our VPSA physician community both via networking events and through a focus on wellness and physician resiliency-building activities.

The task group members showed great agility during this reporting period, pivoting to virtual presentations as well as some in-person events. Highlights included a presentation from Dr. Tait Shanafelt, Chief Wellness Officer at Stanford Medicine, on how organizations can support physician wellbeing, an update from Dr. Kelly Mayson on the Surgical Optimization Collaborative, the opportunity to take part in The School of Life's Purpose workshop, and the creation of VPSA Dinner Groups focusing on work/life integration. This task group also organized regular virtual yoga sessions for members as well as in-person screenings of two family movies.



Engagement Projects Task Group

The Engagement Projects Task Group develops the process and criteria for annual project selection and provides ongoing leadership and support to project leads.

Examples of VPSA-Funded Projects for 2021-2022

Community Partnership for Timely Carotid Endarterectomy

A delay in symptomatic carotid endarterectomy exposes patients to an increased risk of disabling ischemic stroke. In a meta-analysis of two large randomized controlled trials, an endarterectomy delay of two weeks increased the absolute risk of stroke by 12.6 per cent. Based on this finding, Canadian guidelines strongly recommend a 14-day treatment target. At Vancouver General Hospital, this target was achieved for 39 per cent of patients in 2016 (the most recent data available). Fifty percent of patients were treated more than four weeks from their event. The aim of this project is to achieve first-contact-to-surgery of less than 14 days for 80 per cent of retinal and TIA presentations treated at VGH by Q2 of 2022.

Developing an Adolescent Transition Policy for Adolescents with Type 1 Diabetes

Adolescents with type 1 diabetes are known to have an alarming spike in blood sugars as they transition to adult care. This is associated with acute complications, chronic morbidity, and premature mortality. A major issue underlying this problem is that there is currently a lack of care coordination between pediatric diabetes teams. This leads to many adolescents dropping out of medical care as they graduate from their pediatric diabetes providers. This project aims to create an adolescent transition policy for adolescents with type 1 diabetes transitioning from BC Children's Hospital to adult hospitals by December 31, 2021, and to apply the new policy to 50 per cent of adolescents by March 31, 2022.



Complex Nerve Injury Program: Optimizing Patient Evaluation and Documentation in a Multidisciplinary Clinic

This project aims to improve collaboration across the departments of Medicine (Neurology and Physiatry) and Surgery. The patient assessment process, which involves multiple disciplines, will be optimized during the initial injury assessment, and through the treatment and rehabilitation phases. The project's goal is to standardize documentation by developing a common clinic visit report in order to facilitate communication between members of the hospital-based nerve injury team, as well as with the patient's primary care provider and allied health professionals (physiotherapy, occupational therapy) in their home community.

Finance Committee

The Finance Committee in collaboration with the VPSA initiative manager provides oversight with respect to the financial tracking and reporting of the Facility Engagement Initiative. VPSA's treasurer chairs this committee, which also includes the association's president and vice president.

VA/VC Physician Wellness Steering Committee

VPSA physician members play a key role on this VCH committee and staff also provide project support. In October, the committee surveyed members to assess burnout levels and drivers of burnout. Nearly 500 members participated in the survey, and it became clear that what causes burnout is different in every department and division. The data has now been analyzed and compiled in meaningful ways and shared widely. VPSA secured funding and developed a transparent and accountable process for departments and divisions to apply for funding. A minimum of \$47,000 is now available per fiscal year for all supported applications.

VCH Physician Diversity, Equity and Inclusion Committee

VPSA physicians are also active members on this VCH committee and staff work closely with the team to offer project support. During this reporting period, the committee conducted a survey to determine the profile of its staff population and establish baseline data.

The committee also organized several opportunities for women physicians to share their experiences of COVID-19, and arranged for Indigenous, Black, and People of Colour workshops where participants could discuss their career challenges as well as empowering experiences. Committee members coordinated a virtual presentation from Drs. Tara Kiran and Michelle Cohen to discuss findings from their article on the gender pay gap in medicine that coincided with International Women’s Day. In recognition of National Indigenous Peoples Day, the committee did a presentation Honouring Our Indigenous Physician Leaders. This committee was also responsible for a two-part series on standing up to anti-Asian racism.



MAJOR ACTIVITIES

APRIL 2020

- All events are postponed due to the impact of the COVID-19 pandemic.
- VPSA collaborates with VCH to create a VCH COVID-19 Physician Communication on the Slack platform – a dedicated space for the most up-to-date information about the virus as well as related VCH and VPSA initiatives.
- Grab-and-go meals and snacks are made available at several sites.
- Reduced rates are negotiated for health care workers who would like to stay overnight close to VGH.
- Emergency childcare is coordinated with UBC medical students and board members open discussions with the Minister of State for Child Care.
- Virtual wellness opportunities are offered including mindfulness, peer support, and Qi Gong.



JUNE 2020

- The final presentation in the My Hospital Footprint series (How hospitals can be leaders in planetary health – A post-pandemic plan for VGH) is presented via Zoom.
- VPSA members are invited to vote for their favourite photos from Dr. Cyrus McEachern’s *Behind the Mask* series for display at VGH.

JULY 2020

- Women physicians are invited to share their COVID-19 experiences at three Zoom sessions held in collaboration with the VCH DEI Committee.

AUG 2020

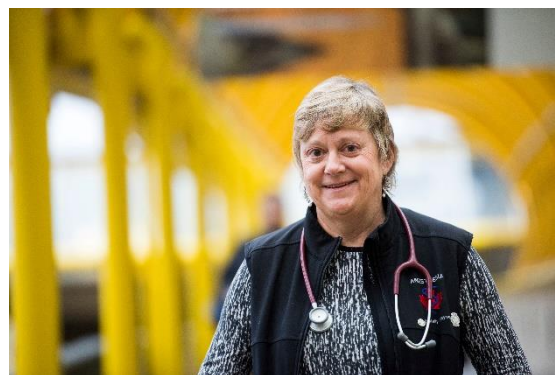
- VPSA members vote on their 10 favourite photo collages created by Dr. Cyrus McEachern for display in the VGH hallway between the ICU and the pre-operative care centre.

SEPT 2020

- The VCH DEI Committee launches its diversity survey to determine the profile of its staff population, establish baseline data, and learn how to better support medical staff.
- VPSA hosts its first ever virtual Meet & Greet of physicians new to our community of care.
- Women physicians have two additional opportunities to weigh in on how their experiences have been different from their male colleagues during the pandemic.
- Virtual yoga sessions begin for members.

OCT 2020

- The VA/VC Physician Wellness Steering Committee launches a wellness survey to assess burnout and the drivers of burnout.
- Dr. Kelly Mayson provides an update on the Surgical Patient Optimization Collaborative.
- Dr. Damian Claydon-Platt, Chief Clinical Information Officer with PHSA, discusses current opportunities and plans to advance digital health technologies.
- VPSA launches call for applications for Engagement Accelerator project funding.
- VPSA physicians and their families attend special movie screenings of *Hamilton* and *The One and Only Ivan*.



NOV 2020

- Dr. Tait Shanafelt, Chief Wellness Officer at Stanford Medicine, addresses members on how organizations can support physician wellbeing.
- Members participate in a virtual presentation to help them improve their efficiency with front-end speech recognition.



DEC 2020

- Members attend a financial planning workshop for mid-to late-career physicians.

JAN 2021

- Members participate in The School of Life’s workshop on purpose.

FEB 2021

- Members vote to amend the VPSA bylaws at a Special General Meeting. The approved amendments increase the number of board members and clarify the maximum time a

director may serve.

- MARCH 2021**
- THE VCH DEI Committee invites Indigenous, Black and People of Colour physicians to share their experiences at one of four sessions.
 - Drs. Tara Kiran and Michelle Cohen share findings from their article *Closing the Gender Pay Gap in Medicine* on International Women’s Day.
 - VPSA Dinner Groups premiere with a session on work/life integration.

- MAY 2021**
- Part 1 of the VCH DEI Committee’s Standing up to Anti-Asian Racism series. Dr. Amy Tan discusses the history of anti-Asian racism in BC, the model minority myth, and the rise of anti-Asian hate during the COVID-19 pandemic.
 - VPSA marks National Physicians Day with the delivery of cookies to our sites.



- JUNE 2021**
- Members acknowledge National Indigenous Peoples Day with a VCH DEI Committee presentation on Honouring Our Indigenous Physician Leaders.
 - The Anti-Asian Racism series concludes with a presentation on Allyship and Resilience by Amil Reddy and Dr. Katharine Hudson.

Honouring Our Indigenous Physician Leaders

06.21.2021 | 5:30-7 PM PDT












\$391K
Sessional payments to members working to enhance engagement

\$70K
Invested in physician-led projects



Funded & collaborated on
2
VCH Steering Committees (Diversity, Equity & Inclusion and Physician Wellness)



Physician voices

“Coming home I was really tired but now I feel energized and more connected to my colleagues, quite a few of whom I would not otherwise have had a chance to chat to. It made the hospital just that much more a real community and that much less an anonymous institution.”

- VPSA Dinner Group attendee



824
Attendees at VPSA virtual and in-person events



91.6%
Attendees who would recommend VPSA events to a colleague

**CONNECT
 COLLABORATE
 CARE**



FINANCIAL STATEMENTS: MARCH 31, 2021

VANCOUVER PHYSICIAN STAFF ASSOCIATION

FINANCIAL STATEMENTS

MARCH 31, 2021

(Unaudited - See "Notice to Reader")

**Wong &
Associates** Chartered Professional Accountants



Wong & Associates Chartered Professional Accountants*

*practising through a professional corporation

NOTICE TO READER

On the basis of information provided by management, we have compiled the statement of financial position of **VANCOUVER PHYSICIAN STAFF ASSOCIATION** as at **MARCH 31, 2021** and the statement of operations for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

Vancouver, B.C.
July 13, 2021

Wong & Associates
Chartered Professional Accountants

The financial statements referred to above were compiled solely for use by **VANCOUVER PHYSICIAN STAFF ASSOCIATION** with whom Wong & Associates Chartered Professional Accountants has entered into a contract. There are no representations of any kind made by Wong & Associates Chartered Professional Accountants to any party with whom Wong & Associates Chartered Professional Accountants has not entered into a written contract.



VANCOUVER PHYSICIAN STAFF ASSOCIATION

**STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2021
(Unaudited - See "Notice to Reader")**

	March 31 2021	March 31 2020
ASSETS		
Current		
Cash	\$ 310,785	\$ 517,892
Goods and services taxes recoverable	17,438	32,450
Prepaid expenses	-	14,328
	\$ 328,223	\$ 564,670
LIABILITIES		
Current		
Accounts payable and accrued liabilities	\$ 102,571	\$ 113,998
Deferred revenue	225,652	450,672
	\$ 328,223	\$ 564,670

Approved on Behalf of the Board:

_____ Director

_____ Director

The basis of measurement and the disclosures in these financial statements are not necessarily in accordance with Canadian generally accepted accounting principles.

The accompanying notes are an integral part of these financial statements.

**Wong &
Associates** Chartered Professional Accountants



VANCOUVER PHYSICIAN STAFF ASSOCIATION

**STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2021
(Unaudited - See "Notice to Reader")**

	March 31, 2021		March 31, 2020	
Revenue from Specialist Services Committee	\$ 1,118,655	100 %	\$ 840,401	100 %
Expenses				
Members time	368,049	33 %	285,755	34 %
Administration	364,902	33 %	319,424	38 %
Meeting expenses	272,463	25 %	192,597	24 %
Consultants, facilitators and speakers fees	53,336	5 %	1,933	- %
Governance compensations	44,990	4 %	36,551	4 %
Physician members professional development	14,915	1 %	4,141	- %
	1,118,655	100 %	840,401	100 %
Revenue over Expenses being Net Assets at End of the Period	\$ -		\$ -	

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The accompanying notes are an integral part of these financial statements.

**Wong &
Associates** Chartered Professional Accountants



VANCOUVER PHYSICIAN STAFF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2021
(Unaudited - See "Notice to Reader")

1. Purpose of the Organization

The Vancouver Physician Staff Association was incorporated in August 2016 under the Societies Act of British Columbia. Its purpose is to support the improvement of physician engagement within the Vancouver General Hospital, UBC Hospital and GF Strong Rehab Centre.

2. Significant Accounting Policies**Revenue Recognition**

Deferred revenue consists of government funding received during the period that has not been spent on approved expenditures at the end of the period and is not required, per the terms of the agreement, to be refunded to the Specialist Services Committee "SSC" at the end of the period.

3. Remuneration of Directors, Employees and Contractors

On November 28, 2016 the new British Columbia Societies Act came into force. Included in the new Act is a requirement to disclose the remuneration paid to all directors, the ten highest paid employees and all contractors who are paid at least \$75,000 annually.

During the year the Association paid \$318,138(2020-\$278,046) in remuneration to three individuals whose remuneration during the year was at least \$75,000. Total amount paid to the Directors of the Association for Governance was \$44,990(2020-\$36,551) for the year.

4. Comparative figures

Certain of the March 31, 2020 figures provided for the purpose of comparison have been reclassified to conform with the classifications used in the current quarter.



FINANCIAL STATEMENTS: JUNE 30, 2021

VANCOUVER PHYSICIAN STAFF ASSOCIATION

FINANCIAL STATEMENTS
JUNE 30, 2021
(Unaudited - See "Notice to Reader")

**Wong &
Associates** Chartered Professional Accountants



Wong & Associates Chartered Professional Accountants*

*practising through a professional corporation

NOTICE TO READER

On the basis of information provided by management, we have compiled the statement of financial position of **VANCOUVER PHYSICIAN STAFF ASSOCIATION** as at **JUNE 30, 2021** and the statement of operations for the quarter then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

Vancouver, B.C.
November 16, 2021

Wong & Associates
Chartered Professional Accountants

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VANCOUVER PHYSICIAN STAFF ASSOCIATION

**STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2021
(Unaudited - See "Notice to Reader")**

	June 30 2021
ASSETS	
Current	
Cash	\$ 286,342
Accounts receivable	2,625
Goods and services taxes recoverable	20,310
Prepaid expenses	5,943
	\$ 315,220
LIABILITIES	
Current	
Accounts payable and accrued liabilities	\$ 64,533
Deferred revenue	250,687
	\$ 315,220

Approved on Behalf of the Board:

_____ Director

_____ Director

The basis of measurement and the disclosures in these financial statements are not necessarily in accordance with Canadian generally accepted accounting principles.

The accompanying notes are an integral part of these financial statements.

**Wong &
Associates** Chartered Professional Accountants



VANCOUVER PHYSICIAN STAFF ASSOCIATION

**STATEMENT OF OPERATIONS
FOR THE QUARTER ENDED JUNE 30, 2021
(Unaudited - See "Notice to Reader")**

	June 30, 2021	
Revenue from Specialist Services Committee	\$ 187,466	100 %
Expenses		
Administration	86,478	46 %
Members time	48,071	27 %
Meeting expenses	45,484	24 %
Governance compensations	6,983	4 %
	187,466	100 %
Revenue over Expenses being Net Assets at End of the Period	\$ -	

The basis of measurement and the disclosures in these financial statements are not necessarily in accordance with Canadian generally accepted accounting principles.

The accompanying notes are an integral part of these financial statements.



VANCOUVER PHYSICIAN STAFF ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2021
(Unaudited - See "Notice to Reader")

1. Purpose of the Organization

The Vancouver Physician Staff Association was incorporated in August 2016 under the Societies Act of British Columbia. Its purpose is to support the improvement of physician engagement within the Vancouver General Hospital, UBC Hospital and GF Strong Rehab Centre.

2. Significant Accounting Policies**Revenue Recognition**

The Association follows the deferred method of accounting for revenues. Restricted funding is recognized as revenue in the year in which the related expenses are incurred. Unrestricted funding is recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Deferred revenue consists of government funding received during the period that has not been spent on approved expenditures at the end of the period and is not required, per the terms of the agreement, to be refunded to the Specialist Services Committee "SSC" at the end of the period.

3. Remuneration of Directors, Employees and Contractors

On November 28, 2016 the new British Columbia Societies Act came into force. Included in the new Act is a requirement to disclose the remuneration paid to all directors, the ten highest paid employees and all contractors who are paid at least \$75,000 annually.

During the quarter the Association had no individual whose remuneration was at least \$75,000. Total amount paid to the Directors of the Association for Governance was \$6,983 for the quarter.