

## Vancouver Physician Staff Association

### MINUTES OF THE ANNUAL GENERAL MEETING OF MEMBERS

Vancouver Physician Staff Association  
Held at Vancouver General Hospital, Vancouver, BC  
Monday, December 17 2018

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#### **PRESENT:**

Drs. Marshall Dahl (Past President), Lyne Filiatrault (VPSA Co-Chair), Noa Mallek (Secretary-Treasurer), Ryan Paterson (Vice President), Simon Rabkin (President)

#### **Also in attendance (Members of the Vancouver Physician Staff Association):**

Drs. Donald Anderson, Stephen Anderson, Judit Bakonyi, Caroline Benedek, William Bowie, Eric Cadesky, Paula Campbell, Mark Carey, Rashmi Chadha, Marthe Charles, Silke Cresswell, Thomas Demco, Fiona Duncan, Elaine Drysdale, Marcel Dvorak, Stacy Elliot, Dan Ezekiel, Bruce Forster, Diane Fredrikson, Ken Gin, Ann Hansson, Alison Harris, Alice Ho, Kendall Ho, Amanda Hu, Paul Huang, Nasreen Ismaily, Stanley Karon, Lorne F Kastrukoff, David Kendler, Paul Keown, Chad Kim Sing, Michael Lapin, Alexander Lee, Gibong Lee, Junella Lee, Marette Lee, Kawai Leong, Robert Levy, Rod Ma, Allison Mah, Denise Man, Chinnapalli Manjunath, Sharan Mann, John Mayo, Atul Mehra, Meeraj Mehra, Graydon Meneilly, Michelle Mezei, Jessica Moe, Hiram Mok, Yasser Abou Mourad, Darren Mullane, Shel Nathanson, Muni Nazerali, Najmi Nazerali, Mark Pattison, Breay Paty, Joel Price, Nima Rabbani, Brittany Rance, Gary Redekop, John Ridley, Colm Ryan, Frank Ryan, David Schaeffer, Vineet Singh, Jay Slater, Lynn Straatman, Andrea Townson, David Tsung, Rod Tukker, Alexander Vastardis, Laura Wilson, David Wilton, Nathaniel Winata, HC George Wong, Sophia Wong, Robert Woollard, Moe Yeung, Jennifer Yao and Samuel Yip

#### **Also in attendance (by invitation of the Board):**

Lina Abouzaid (Project Manager), Belinda Chen (SSC Facility Engagement Liaison), Cindy Chilton (Assistant to Dr. Chittock), Andrew Pinfold (Initiative and Project Manager), Jill Lunde (Communications Consultant), Frances Perry (VPSA Assistant)

#### **1. Meeting Call to Order**

The **annual general meeting** of the members of the society was convened at 6:30 pm by Dr. Simon Rabkin, President of the society, who acted as chair of the meeting. He stated that the notice of meeting had been sent on November 29 2018, declared quorum to be present, and the

meeting to be properly called and constituted. Dr. Mallek acted as secretary of the meeting.

## **2. Approval of Past Minutes**

**UPON MOTION** duly made and accepted, it was **RESOLVED THAT** the minutes from the previous AGM held on Monday December 11, 2017 be approved as presented.

## **3. VPSA Overview**

Dr. Simon Rabkin provided some of the history behind the provincial Facility Engagement Initiative. He explained that at the time of the negotiated 2014 Physician Master Agreement, lack of physicians' engagement, representation and input into their institutions was identified as the major non-compensation issue for physicians. As a response to these findings, Doctors of BC partnered with the Ministry of Health and the Health Authorities signed the 2014 Memorandum of Understanding to create the BC Facility Engagement Initiative (FEI). For Vancouver Acute and Community, the FEI operates through the Vancouver Physician Staff Association (VPSA). VPSA's primary objective is to strengthen relationships between health authority leaders and physicians practising in their facilities and program. He explained that Dr. Lyne Filiatrault has been our VPSA Co-Chair and has worked tirelessly towards accomplishing this objective.

## **4. Approval of the Amendments to the Constitution and Bylaws of the Society**

Dr. Filiatrault, VPSA Co-Chair addressed the next item on the agenda and provided some background on the amendments to the Society's Constitution and Bylaws presented for approval.

The changes were driven by the need to clarify membership and allow for retired or retiring physician who wish to remain actively involved to do so with Board approval. Retired physician can choose to stay on as a member of the Society and can also be nominated and elected as a Director. Dr. Filiatrault went through the proposed changes to sections 2.2, 2.3, 2.5 and 5.10 of the Bylaws.

**UPON MOTION** duly made and accepted, it was **RESOLVED THAT:**

The special resolutions of the members of Vancouver Physician Staff Association with the proposed amendments to the constitution and bylaws be approved in substantially the form presented to the meeting and attached as Exhibit A to these minutes.

## **5. Report of the Directors**

Dr. Rabkin presented a brief overview of the society's engagement initiative describing its primary goals, commitments and responsibilities under the 2014 Memorandum of Understanding.

He spoke to the Vancouver Physician Staff Association representing physicians affiliated with our three sites: VGH, UBC Hospital, GF Strong Rehabilitation Centre and our Vancouver Community.

He emphasized the overarching strategy to bridge 'silos' via a Connect, Collaborate and Care approach, where "Care" referred not only to caring for patients but also for each other.

The VPSA Playbook was presented along with the raison d'être of the engagement initiative: creating the best place to work and providing the best patient care in the community and hospitals where we practice.

Dr. Rabkin indicated that and the work completed by our various committees was detailed in the report of the directors available at the meeting.

He described the activities undertaken in the past year, which included creating committees to carry out the FEI work. Hosting very well received monthly Unique Lives in Medicine luncheons showcasing all the amazing things our colleagues do and are passionate about. The monthly Breakfast with Leaders was also popular, providing an opportunity for physicians to informally meet and dialogue with VCH leaders.

The VPSA was still looking to engage more physicians in its committees. Projects can still be submitted to the Small Steps, Big Idea initiative.

Dr. Rabkin set out the priorities for the year ahead, which included continuing our Breakfast with Leaders and Unique Lives in Medicine series and pursuing the development of the VGH Physician Hub for Engagement and Wellness. As well, increasing engagement with leadership using the engagement framework highlighted at the recent Joint VPSA-Leaders breakfast along with partnering with the Vancouver Divisions of Family Practice were seen as priorities for 2019.

Risks and Opportunities going forward:

VPSA committees would benefit from broader representation from our members particularly from GF Strong, UBC Hospital and Vancouver Community. Dr. Rabkin also announced that the Co-Chair, Dr. Lyne Filiatrault will be stepping down at the end of the fiscal year, March 2019 and anyone interested in the position was asked to contact the board.

**UPON MOTION** duly made and accepted, it was **RESOLVED THAT** the report of the directors be taken as read and accepted.

## **6. Financial Statements**

Dr. Mallek referred to the materials previously distributed and placed the financial statements before the meeting. Dr. Mallek, secretary-treasurer of the society, provided a brief overview of the financial condition of the society including the funding approved in the previous three years.

Dr. Mallek presented the data and showed pie charts outlining the expenditures for last fiscal year, 2017-2018 and for Q1 of the current fiscal year.

She explained that as a result of the uncertainty associated with the 2019 PMA negotiation, the SSC rolled out a new carryover rule. This has meant that unless the VPSA used up previous years' funding, the 2018-2019 VPSA funds currently set aside, will be reabsorbed by the SSC.

Dr. Mallek urged more members to get involved in events, committees, small projects for VPSA to be able to use its approved funding.

**UPON MOTION** duly made and accepted, it was **RESOLVED THAT** reading of the unaudited financial statements for the year end as at 31 March 2018 and the first quarter, April 1 2018 to June 30 2018, as presented be waived and that they be accepted.

Dr. Mallek put forth a motion to renew the appointment of the Society's Chartered Professional Accountants: Wong & Associates.

**UPON MOTION** duly made and accepted, it was **RESOLVED THAT** Wong & Associates appointment be renewed.

Risks and Opportunities going forward:

Dr. Mallek raised the 2019 Physician Master Agreement negotiations uncertainty.

Dr. Filiatrault reassured members that for 2019-2020, the VPSA full funding of \$850,000 was secure.

## **7. Ratification of Appointment of Directors**

There was a call for another member of the Board of Directors. There are currently four Members of the Board Directors. Pursuant to the bylaws of the society, a minimum of three (3) and a maximum of five (5) Directors may be appointed. The Board suggested that a new member should preferably represent a constituency of the Medical staff that is not currently represented in the Board. There were no nominations from the floor.

A call was put forward for expression of interest from Members especially those in Family Practice and interested parties should contact the Chair.

Dr. Rabkin indicated that the current Board has agreed to continue to serve for the forthcoming year.

## **8. Other Business**

There was no other business to come before the meeting.

9. Information for half hour Sessional Claim submission process was provided by Dr. Dr. Filiatrault

10. Upcoming events were highlighted:

Vancouver Medical Dental & Allied Staff Quarterly Event: Hall of Honour on January 31 2019

2019 VPSA events:

Breakfast with Deputy Minister Stephen Brown on January 9, limited seating is available.

On January 17, Unique Lives in Medicine with Dr. Dan Ezekiel, ship doctor in Antarctica. and finally on January 23, Dr. Stephen Swensen, Medical Director for Professionalism and Peer Support, Intermountain Healthcare will be speaking about meaning and purpose in work.

11. Conclusion of Meeting

There being no further business, **UPON MOTION** duly made by Dr. Rabkin and accepted, it was **RESOLVED THAT** the meeting be concluded at 7:00 pm.

  
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Dr. Simon Rabkin, Chair

  
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Dr. Noa Mallek, Secretary-Treasurer